

UK - Camunda Ltd

Camunda Ltd Employees,

Thank you for being a part of our team.

Your health and wellbeing are important to us. We are proud to offer benefits for you and your family members that demonstrates that commitment.

The below information is meant to provide additional detail about each of the benefits available to you.

Please send your benefits questions to kelsey.connolly@camunda.com

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[Kelsey Connolly](#)

On this Page

- [Overview](#)
- [Useful Documents](#)
- [UK Pension Plan](#)

Overview

We are excited to announce we have implemented a range of new benefits for permanent employees of Camunda Ltd, effective September 1st. The employee benefits provided are as follows:

Group Life Insurance (GLA) of 4x your basis salary in the event of your death whilst working for Camunda Ltd

Group Income Protection (GIP) to cover you for 60% of your basic salary. This will protect you if you are unable to work due to accident, sickness or disability. The plan will pay out after 13 weeks continuous absence, and until this time you will be paid in accordance with your employment contract with Camunda. Once in payment, the benefit will increase at a rate of 3% per annum.

Private Medical Insurance (PMI) with Axa. Cover is provided for you and you can upgrade at your own expense to include your spouse and/or dependents.

With our Private Medical Insurance, the most important takeaways are:

- No Excess (i.e., you don't pay towards any claims)
- Unlimited in-patient cover
- Unlimited out-patient cover
- Comprehensive cancer cover
- Dental cover of 80% up to 400 GBP per year for routine dental treatment
- Optical cover of 80% up to the cost for prescription glasses and contact lenses up to 200 GBP per year plus 25 GBP for an eye test
- Unlimited therapy cover (10 sessions and then if referred by GP, unlimited)

Please note that cover is on a 'Moratorium' basis and does not cover pre-existing conditions.

Useful Documents

[UK Benefits Overview](#)

[Camunda PMI Election form](#)

[BHS Handbook](#)

[P11D Factsheet](#)

[DoctorHand Flyer](#)

UK Pension Plan

- Currently our pension plan is with NEST
- We are looking at private group pension schemes now
- Camunda contribution amounts will increase from 3% to 5% with the implementation of a new pension scheme
- Employee contributions will remain at 5% however, this will be based on base salary (currently based on Qualifying Earnings)
- More information to come!