

Germany - Camunda Services GmbH

Overview

In addition to our Global Benefits & Perks our employees in the Germany are also entitled to:

German Social Security System

Camunda and its employees contributions towards a state pension, health insurance scheme, care in old age insurance scheme and unemployment insurance scheme are mandatory, as required by the state system. The payments are calculated each month by payroll and are shown on the employee pay-slips.

Further information can also be found on the [Germany Trade & Invest Website](#).

Camunda Private Pension Scheme

At Camunda you get the option of an additional non-compulsory pension plan after completing your probationary period. Once you completed that period successfully, People Operations will reach out automatically and gets you in touch with our banking Partner.

Camunda offers an employer match of up to 20% of your contribution, to a pension scheme.

Here are some resources around the benefits of a private pension scheme on top of statutory contributions:



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DRT

[Wesley Hattingh](#)

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Keywords

Germany

Benefits

Pension Process

People Team:

See this playbook page: [GmbH Pension: Process](#)

Finance:

- Receives signed contract in CC via docusign.
- Applies details of the contract to the employees payroll calculations.
- Manages & informs vendor regarding pension fund for Parental Leaves (and other long term leaves)
 - A task from bob will be triggered in the event of leavers.
- Manages Camunda Exits and their contract termination with vendor.
 - A task from bob will be triggered in the event of leavers.
- Applies changes of contract to payroll.
- Manages monthly bill from Insurance provider.
- Provides payroll guidance around the topic.