

Fitness Offer

At Camunda we support and encourage our employees to get physically active.

Besides the obvious benefits of physical health and weight control, exercise is a natural and effective anti-anxiety treatment. It relieves tension and stress, boosts physical and mental energy, and enhances well-being through the release of endorphins. Anything that gets you moving can help.

Camunda Services GmbH	Camunda Inc	Camunda Ltd, Camunda PTE Ltd, Velocity Global, remote.com														
<p>Camunda Services GmbH employees are entitled to a Camunda sponsored membership with Urban Sports Club.</p> <p>Urban Sports Club offers swimming, fitness, yoga, bouldering, team sports and more with one membership all over Germany.</p> <p>As a Camunda Services GmbH employee, you can choose from the following options:</p>	<p>Camunda Inc employees are entitled to a yearly fitness salary add-on. This add-on can be up to \$600 and receipts /membership contracts need to be handed in to people-team@camunda.com to qualify the use.</p>	<p>Camunda full-time employees at Camunda Ltd, Camunda PTE Ltd, Velocity Global and remote.com are entitled to a yearly fitness salary add-on. This add-on can be up to the equivalent of €500 and receipts /membership contracts need to be handed in to people-team@camunda.com to qualify the use.</p>														
<table border="1"> <thead> <tr> <th>M membership</th> <th>L membership</th> </tr> </thead> <tbody> <tr> <td>€0,00/month</td> <td>€37,00/month</td> </tr> <tr> <td>477 venues in Berlin</td> <td>574 venues in Berlin</td> </tr> <tr> <td>1243 venues in other cities</td> <td>1647 venues in other cities</td> </tr> <tr> <td>Monthly limit: unlimited</td> <td>Monthly limit: unlimited, plus 4* massage & EMS per month</td> </tr> <tr> <td>Sign up start: 1st of the following month</td> <td>Sign up start: 1st of the following month</td> </tr> <tr> <td>Cancellation period: 1 month</td> <td>Cancellation period: 1 month</td> </tr> </tbody> </table>	M membership	L membership	€0,00/month	€37,00/month	477 venues in Berlin	574 venues in Berlin	1243 venues in other cities	1647 venues in other cities	Monthly limit: unlimited	Monthly limit: unlimited, plus 4* massage & EMS per month	Sign up start: 1st of the following month	Sign up start: 1st of the following month	Cancellation period: 1 month	Cancellation period: 1 month	<p>How does it work:</p> <ol style="list-style-type: none"> The employee signs up to a gym, sports club, sports classes, sports competition of their choice. In January of every year Accounting will collect receipts for the employees' sports memberships of the previous year. Accounting adds up to \$600 to the employee's yearly salary, depending on the value of the membership. The add on will occur yearly in February for the previous year. 	<p>How does it work:</p> <ol style="list-style-type: none"> The employee signs up to a gym, sports club, sports classes, sports competition of their choice. In January of every year Accounting will collect receipts for the employees' sports memberships of the previous year. Accounting adds up to the equivalent of €500 to the employee's yearly salary, depending on the value of the membership. The add on will occur yearly in February for the previous year.
M membership	L membership															
€0,00/month	€37,00/month															
477 venues in Berlin	574 venues in Berlin															
1243 venues in other cities	1647 venues in other cities															
Monthly limit: unlimited	Monthly limit: unlimited, plus 4* massage & EMS per month															
Sign up start: 1st of the following month	Sign up start: 1st of the following month															
Cancellation period: 1 month	Cancellation period: 1 month															
<p>In order to sign up and receive the Camunda discount, please use the following link:</p> <p>https://urbansportsclub.com/en/camunda-pro</p> <p>For FAQ's please visit Urban Sports Clubs dedicated information for members section</p> <p>Existing memberships can be adjusted. Please contact people-team@camunda.com.</p>	<p>Questions?:</p> <ul style="list-style-type: none"> Will I be taxed on this money? - Yes, as it will be added to your salary and are therefore subject to employment tax. What if my membership is less than €500? - You will be reimbursed for your actual costs up to €500. E.g. if your yearly fitness expenditure is €395 you will be reimbursed €395. My membership is less than €500. Can I use the remainder for new sports gear or home gym equipment? - No. The €500 are for memberships, classes, competitions, ... only. Can I pick any gym, sports class, club, ...? - Yes, the choice is all yours. What if my membership exceeds €500? - You will have to pay the difference yourself. The add-on of up to €500 is equal for all RoW employees. What if I only started in October? - The benefit is pro-rated for any year that you have not fully worked for Camunda. 	<p>Questions?:</p> <ul style="list-style-type: none"> Will I be taxed on this money? - Yes, as it will be added to your salary and are therefore subject to employment tax. What if my membership is less than €500? - You will be reimbursed for your actual costs up to €500. E.g. if your yearly fitness expenditure is €395 you will be reimbursed €395. My membership is less than €500. Can I use the remainder for new sports gear or home gym equipment? - No. The €500 are for memberships, classes, competitions, ... only. Can I pick any gym, sports class, club, ...? - Yes, the choice is all yours. What if my membership exceeds €500? - You will have to pay the difference yourself. The add-on of up to €500 is equal for all RoW employees. What if I only started in October? - The benefit is pro-rated for any year that you have not fully worked for Camunda. 														
<p>Disclaimer: So far we operate under the assumption that this does not induce any further taxes for you. We cannot guarantee that this will hold forever. If something changes, we will notify you beforehand.</p>																
 <p>YOUR CITY, YOUR SPORTS FLATRATE 3.000+ VENUES 50+ TYPES OF SPORTS 3 COUNTRIES 1 MEMBERSHIP</p> <p>SIGN UP NOW! www.urbansportsclub.com/camunda-pro</p> <p>URBAN SPORTS CLUB</p>	 <p>SELECT YOUR MEMBERSHIP</p> <table border="1"> <thead> <tr> <th>M</th> <th>L</th> <th>XL</th> </tr> </thead> <tbody> <tr> <td>CHECK IN's: unlimited*</td> <td>CHECK IN's: unlimited*</td> <td>CHECK IN's: unlimited*</td> </tr> <tr> <td>CANCELLATION: 1 month</td> <td>CANCELLATION: 1 month</td> <td>CANCELLATION: 1 month</td> </tr> <tr> <td>€0 per month</td> <td>€37 per month <small>incl. 4x EMS & 1x 30 min. massage</small></td> <td>€64 per month <small>incl. 8x EMS & 2x 30 min. massage</small></td> </tr> </tbody> </table> <ul style="list-style-type: none"> 3.000+ sports partners in Germany and further European metropolises (incl. Paris and Rome) 50+ types of sports 3 countries = 1 membership Cancellations and pausing on a monthly basis <p><small>* Visit limitations may occur according to policies of partner venues</small></p> <p>camunda www.urbansportsclub.com/en/camunda-pro</p> <p>URBAN SPORTS CLUB</p>	M	L	XL	CHECK IN's: unlimited*	CHECK IN's: unlimited*	CHECK IN's: unlimited*	CANCELLATION: 1 month	CANCELLATION: 1 month	CANCELLATION: 1 month	€0 per month	€37 per month <small>incl. 4x EMS & 1x 30 min. massage</small>	€64 per month <small>incl. 8x EMS & 2x 30 min. massage</small>			
M	L	XL														
CHECK IN's: unlimited*	CHECK IN's: unlimited*	CHECK IN's: unlimited*														
CANCELLATION: 1 month	CANCELLATION: 1 month	CANCELLATION: 1 month														
€0 per month	€37 per month <small>incl. 4x EMS & 1x 30 min. massage</small>	€64 per month <small>incl. 8x EMS & 2x 30 min. massage</small>														

- Will I be taxed on these \$600? - Yes, the \$600 will be added to your salary and are therefore subject to employment tax.
- What if my membership is less than \$600? - You will be reimbursed for your actual costs up to \$600. E.g. if your yearly fitness expenditure is \$495 you will be reimbursed \$495.
- My membership is less than \$600. Can I use the remainder for new sports gear or home gym equipment? - No. The \$600 are for memberships, classes, competitions, ... only.
- Can I pick any gym, sports class, club, ...? - Yes, the choice is all yours.
- What if my membership exceeds \$600? - You will have to pay the difference yourself. The add-on of up to \$600 is equal for all Inc. employees.
- What if I only started in October? - The benefit is pro-rated for any year that you have not fully worked for Camunda.