# CAMUNDA

# Candidate Preparation Guide



#### Camunda in 1m and 22s - Product



We're excited to proceed and hope you find this guide helpful to prepare for your next interviews with Camunda. Get to know Camunda better

Camunda Skills & Values

What to expect - hiring process - G&A

**Post interview** 

### **Camunda in 1 minute and 22 seconds - Product**





## **More about Camunda**

In this slide, please find couple of links to get you going with your research!



## **Pre-Interview Checklist**





#### **Quick Research**

Learn more about Camunda and the take an extra look at the job description.

Additionally, get to know the person you'll meet. Check their profile on LinkedIn before the interview.



#### **Check Your Devices**

Camunda is 100% remote so all of our interviews are organized via Zoom. Check beforehand that your laptop and camera is working, has enough power and a stable internet connection.





#### Preparation

In case you need more input prior to your interviews, please don't hesitate to reach to your Talent Acquisition Partner.



#### Interview us!

Don't forget to prepare questions for us, we love to share more details around Camunda.

## **Camunda Skills & Values**

At Camunda we apply skills-based hiring practices, learn more about our skills defined for each Camundi! Additionally, every position/job role has assigned job specific skills - these will be shared with you through Job Ad and/or by Talent Acquisition Partner



## What to expect - hiring process





#### FAQ!

Q: How long does it take to go through the process?

A: Process on average takes around 30 days from applying to getting an offer!

Q: When can I expect to hear back after each stage?

A: You can expect to hear back in 48 hours SLA - don't hesitate to follow up proactively as well!

Q: How do I know what to expect from each stage?

A: TA Partner is there to prepare you and share assigned skills per stage!

## **Post-Interview Checklist**



#### Next steps

You will be informed ahead on what to expect from the process, in case you have any follow up questions - don't hesitate to reach out to your TA Partner!



#### Share your feedback

You're feedback is valuable for us, please feel free to share your experience during the interview process. Please note you'll have opportunity to share your feedback via our candidate experience survey (sent 5 days after completing the process) as well!

# <u>CAMUNDA</u>

# Do you have any open questions?

Contact our **Talent Acquisition Team**:

talent-acquisition@camunda.com

